



STATE OF ARKANSAS
City of Brookland

ORDINANCE NO. 2013-03

AN ORDINANCE ADOPTING THE CITY OF BROOKLAND, ARKANSAS PERSONNEL HANDBOOK FOR EMPLOYEES OF THE CITY OF BROOKLAND, ARKANSAS.

WHEREAS, the City Council has determined that it is in the best interest of the citizens of Brookland, Arkansas for the city to adopt The City of Brookland, Arkansas Personnel Handbook of which copies will be on file at City Hall.

Be in enacted by the City Council of Brookland, Arkansas,

Section 1. ADOPTION OF PERSONNEL HANDBOOK.

There is hereby adopted by the City Council of Brookland, Arkansas, for the purpose of establishing policies, practices and procedures the Personnel Handbook attached hereto, being particularly The City of Brookland, Arkansas Personnel Handbook. This Personnel Handbook shall take the place of any prior personnel handbook. Each employee should execute a receipt of this handbook.

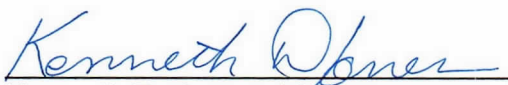
Section 2. NOT AN EMPLOYMENT CONTRACT.

The attached personnel handbook does not represent an employment contract or any aspect of an employment contract and shall not be construed as such.

Section 3. EMERGENCY CLAUSE.

Whereas it is of the utmost urgency that the city of Brookland, Arkansas, have an up-to-date Personnel Handbook, therefore, an Emergency is hereby declared to exist and this ordinance being necessary for the immediate protection of the public shall take effect immediately on its passage and approval.

PASSED AND ADOPTED THIS 8th DAY OF January, 2013.


Kenneth D. Jones, Mayor

ATTEST:

Jennifer Foster, Recorder

